

she possessed seven years, three months of verified out-of-title work from April 2008 to June 2015. Her remaining experience did not match the experience requirement. As the total amount of experience fell six months short, the appellant was found to be ineligible.

On appeal, the appellant argues that she meets the minimum requirements for the position as he has “thirteen years of full time experience,” and she provides a resume.

CONCLUSION

N.J.A.C. 4A:4-2.6(a) provides that applicants shall meet all requirements specified in the promotional examination announcement by the closing date. *N.J.A.C.* 4A:4-2.6(c)1 provides that except when permitted by the Chairperson or designee for good cause, applicants for promotional examinations with open competitive requirements may not use experience gained as a result of out-of-title work to satisfy the requirements for admittance to the examination or for credit in the examination process.

In the present matter, a review of the documentation demonstrates that initially, Agency Services correctly determined that the appellant was not eligible for the subject examination. As of the announced closing date, the appellant only possessed a total of seven years and six months of qualifying experience. However, the appellant continues to serve provisionally in the title under test and she has accrued at least an additional since months of experience since the March 2019 closing date. Also, the subject examination was cancelled due to a lack of admitted candidates. Under these circumstances, good cause exists to accept the appellant’s experience after the closing date, and admit her to the examination.

ORDER

Therefore, it is ordered that this appeal be granted, the examination cancellation be rescinded, and the appellant’s application be processed.

This is the final administrative determination in this matter. Any further review should be pursued in a judicial forum.

DECISION RENDERED BY THE
CIVIL SERVICE COMMISSION ON
THE 15th DAY OF JANUARY, 2020



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